





INTERNATIONAL FORUM OF SENIOR EXECUTIVE ADVISERS (IFSEA) 3rd ANNUAL EVENT – ONE DAY IN-PERSON CONFERENCE – 14 JUNE 2022: Risk, Reward and Reputation Management Issues for Senior Executives & Founders

Venue: Saddlers' Hall, 40 Gutter Lane, London EC2V 6BR

Welcome Evening Drinks Reception: Monday, 13 June 2022, 6.00 pm - 8.30 pm

Keynote speaker: Kelly M. Dermody

Chair of the American Bar Association Section of Labor and Employment Law Managing Partner of the San Francisco office of Lieff Cabraser Heimann & Bernstein LLP (USA)

One-Day Conference: Tuesday, 14 June 2022, 8.50 am – 5.30 pm, with closing drinks 5.30 pm - 7.30 pm

8.00 am – 8.50 am: Registration and Breakfast

8.50 am – 9.00 am: **Welcome**

9.00 am - 10.00 am:

Opening Plenary Session: You're Cancelled! -

Are Senior Executives and Founders properly equipped to respond to generational changes in expectations and cultural norms in the evolving workplace, and how can they best drive intergenerational understanding and collaboration? (*Great Hall*)

- Jenny Afia, Schillings (UK)
- <u>Joydeep Hor</u>, People + Culture Strategies (Australia)
- <u>Danny J. Kaufer</u>, Borden Ladner Gervais LLP (Canada)
- <u>Louise O'Connor</u>, CM Murray LLP (UK)
- <u>David Yewdall</u>, International Employment Tax, Smith & Williamson (UK)
- Chair: Merrill April, CM Murray LLP (UK)

10.00 am - 11.00 am:

Breakout Sessions:

Breakout Session 1: Driving Diversity on Boards around the World – transparency, progress and shareholder engagement, and gender, ethnicity and wider Diversity & Inclusion in corporate boards (Court Room)

- <u>Carl-Fredrik Hedenström</u>, Morris Law AB (Sweden)
- <u>Teresa L. Johnson</u>, Arnold & Porter Kaye Scholer LLP (California, USA)
- <u>Pål Kvernaas</u>, Advokatfirmaet Haavind AS (Norway)
- Wendi S. Lazar, Outten & Golden LLP (New York, USA)
- Chair: Emma Bartlett, CM Murray LLP (UK)

Breakout Session 2: Ethical Issues for GCs and other In-house Counsel Facing Issues of Potential Corporate Wrongdoing – dealing with potential conflicts of interest and professional conduct duties as in-house legal advisers to a business accused of wrongdoing. And what if the in-house counsel is the whistleblower – what protections are available and what steps should they take? (Great Hall)

- Rosamund Browne, SVP & Global Chief Counsel, Labour & Employment Law, ABB (UK)
- <u>Timothy Dutton CBE QC</u>, Fountain Court Chambers (UK)
- <u>Mathilde Houet-Weil</u>, Weil et Associés (France)
- <u>Cathy James OBE</u>, James & West Law LLP (UK)
- <u>Katherine Murray</u>, Partner and General Counsel, Wallbrook (UK)
- Chair: <u>Andrew Pavlovic</u>, CM Murray LLP (UK)

11.00 am – 11.30 am: Coffee Break (Livery Room)

11.30 am – 12.30 pm:

Breakout Sessions:

Breakout Session 3: Equity Promises for Senior Executives — understanding and protecting equity offers for executives on the move to startups and growth companies (*Great Hall*)

- <u>Stephen Brown</u>, Akin Gump Strauss Hauer & Feld LLP (UK)
- Mark Risk, Mark Risk, PC (New York, USA)
- Adam Tolley QC, Fountain Court Chambers (UK)
- <u>Dr Johannes Traut</u>, Seitz (Germany)
- Chair: Zulon Begum, CM Murray LLP (UK)

Breakout Session 4: Senior Executives, Sexual Harassment and NDAs – how far have we come and what changes are ahead to drive transparency, accountability and prevention of sexual harassment in the workplace? (Court Room)

- Claire Dawson, BDBF LLP (UK)
- Ellen Peart, BCL Solicitors LLP (UK)
- Martijn R. van Hall, Van Hall Advocaten (Netherlands)
- Inge Derde, Bellaw Van Eeckhoutte, Taquet
 & Clesse (Belgium)
- <u>Lindsey Wagner</u>, Moxie Mediations (California, Florida, and Ohio, USA)
- Chair: Beth Hale, CM Murray LLP (UK)

12.30 pm – 1.30 pm: **Lunch** (*Livery Room*)

1.00pm - 1.30pm:

Lunchtime Pop-Up Session:

Current Immigration Challenges and Opportunities for Senior Executives and Founders (Court Room)

- Jonathan Grode, Green & Spiegel LLP (Pennsylvania, USA)
- Natasha Chell, Laura Devine Immigration (UK)
- Chair: Anna Birtwistle, Farrer & Co LLP (UK)

1.30 pm – 2.30 pm:

Breakout Sessions:

Breakout Session 5: Founder Breakups - Navigating a Business Divorce between Co-Founders – balancing the legal, commercial, reputational and often deeply emotional aspects of a co-founder breakup (Court Room)

Executives – what benefits can neurodiverse individuals bring to corporate boards and why should leaders speak out about neurodiversity? *(Great Hall)*

Breakout Session 6: Neurodiversity and Senior

- <u>Jeffrey E. Goodman</u>, Mathews Dinsdale & Clark LLP (Canada)
- <u>Neal A. Jacobs</u>, Jacobs Law Group PC (Pennsylvania, USA)
- <u>David Mumford QC</u>, Maitland Chambers (UK)
- <u>Jessica Parker</u>, Corker Binning (UK)
- <u>Liz Perks</u>, Managing Director, Expert Services, Kroll (UK)
- Chair: <u>Elizabeth McEneny</u>, CM Murray LLP (UK)

- Lori L. Deem, Hughes Socol Piers Resnick & Dym (Illinois, USA)
- <u>Dr Nancy Doyle</u>, Genius Within (UK)
- <u>Charlotte Valeur</u>, Chief Executive, Global Governance Group and NED (Denmark)
- Chair: Pooja Dasgupta, CM Murray LLP (UK)

2.30 pm – 3.30 pm: **Breakout Sessions:**

Breakout Session 7: Cross-Border Executive Investigations – risks, strategies and reputation management for executives involved in highprofile, cross-border matters involving fraud, bribery and other alleged wrongdoing *(Court Room)*

- <u>Persephone Bridgman Baker</u>, Carter-Ruck (UK)
- Emma Brooks, PCB Byrne (UK)
- <u>Brian J. MacDonough</u>, Sherin and Lodgen LLP (Massachusetts, USA)
- <u>Jasvinder Nakhwal</u>, Peters & Peters Solicitors LLP (UK)
- <u>Jason Masimore</u>, Kobre & Kim (UK)
- Chair: Wonu Sanda, CM Murray LLP (UK)

Breakout Session 8: The Impact of Climate Change on Directors, Senior Executives and Founders – the duties, risks and reputational issues for business leaders, and the role of executive reward in driving effective corporate engagement in climate change initiatives (Great Hall)

- <u>John Henry Looney</u>, Director, Sustainable Direction (UK)
- Mark Lim, Lewis Silkin LLP (UK)
- Regan O'Driscoll, CC Solicitors (Ireland)
- Sybille Raphael, Legal Director, Protect (UK)
- Chair: Robert Millard, Cambridge Strategy Group (UK)

3.30 pm – 4.00 pm: Coffee Break (*Livery Room*) 4.00 pm - 5.30 pm:

Mock Hearing – International Senior Executive Restrictive Covenant and Confidential Information Litigation – a mock hearing across jurisdictions, wrangling with the restrictive covenant and confidential information issues for senior executives and founders in a globally hybrid-working world (*Great Hall*)

UK Mock Hearing

- Selwyn Bloch QC, Littleton Chambers (UK)
- Jonathan Cohen QC, Littleton Chambers (UK)
- Diya Sen Gupta QC, Blackstone Chambers (UK)

USA Mock Hearing

- Amit S. Bindra, The Prinz Law Firm (Illinois, USA)
- Michael Lampert, Arbitrator & Mediator (New York, USA)
- <u>Jennifer P. Snyder</u>, Dilworth Paxson LLP (Pennsylvania, USA)

Chair: <u>David Fisher</u>, CM Murray LLP (UK)

5.30 pm – 7.30 pm: Closing drinks

Covid-19

We are delighted to be running this conference in person in 2022. We are also aware of and have carefully considered the risks of an in person international conference in light of the current global rates of Covid-19. Saddlers' Hall have carried out a detailed Covid-19 risk assessment in respect of events at the venue which you can view here. In addition, we would politely ask all delegates and speakers not to attend the event if you have tested positive for Covid-19 in the ten days prior to the event or if you have any symptoms of Covid-19 (as detailed here).

All attendees are welcome to wear face coverings should they wish to do so and you may choose to carry out a lateral flow/rapid antigen test before coming to the conference (although there is no obligation to do so).