



## 5th IFSEA International Conference on Executive & Founder Issues

**One-Day Conference: Tuesday, 25 June 2024, 8 am–6pm (closing reception 6 pm onwards)**

*(Welcome Evening Drinks Reception: Monday, 24 June 2024, 6 pm – 8.30 pm)*

Venue: Saddlers' Hall, 40 Gutter Lane, London EC2V 6BR

### CONFERENCE SPONSORS:



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Please join us for the 5<sup>th</sup> **IFSEA** Conference on Risk, Reward and Reputation Management for Senior Executives & Founders. [Register here.](#)

The Conference Programme has been developed with the kind support of our wonderful [IFSEA International Advisory Board Members](#). It promises to be another exciting IFSEA event, addressing some of the most cutting-edge issues affecting business leaders and founders - and their professional advisers.

### **Keynote Plenary Sessions:**

**Managing Executive Health In Times Of Trauma:** Business leaders and high-profile personalities are often pushed to the edge by the strain of dealing with business and political crises, combined with the public outcry and social media outrage that can often follow. Some often find themselves in a dark place and see no way out. What are the best strategies to protect executives in distress and how do we ensure that those on the front line of business crises are properly supported to avoid cataclysmic consequences?

- [Lori Deem](#), Hughes Socol Piers Resnick & Dym, Ltd., USA (Chicago)
- [Dr Philip Hopley](#), Cognacity, UK
- [Joydeep Hor](#), People + Culture Strategies, Australia (Chair)
- [Howard Hymanson](#), Harbottle and Lewis, UK
- [Antonia Foster](#), Carter-Ruck, UK

**Strategies For Investigating And Defending Allegations Of Executive Wrongdoing:** The legal and reputational issues involved in internal, regulatory and criminal investigations.

- [Camille A. Olson](#), Seyfarth Shaw LLP, USA (Chicago)
- [Emma Bartlett](#), CM Murray LLP, UK (Chair)
- [Lawrence Gresser](#), Cohen & Gresser, USA (New York)
- [Ellen Peart](#), BCL Solicitors, UK
- [Eric Weil](#), Weil & Associés, France



**Reputation Management For Executives And Founders:** Themes and lessons from high-profile PR and crisis management issues of the last year.

- [Simon Lewis](#), Lewis Advisors LLP, UK
- [David Yelland](#), Kitchen Table Partners, UK  
(co-hosts of BBC Radio 4's brilliant PR & Crisis Communications Podcast "**When It Hits The Fan**")
- [Jenny Afia](#), Schillings International LLP, UK (Chair)

**Would We Act For Weinstein?** In a democratic society those accused of wrongdoing are entitled to legal representation no matter the allegations that they face, but what are the ethical, legal, reputational, generational, and even personal safety issues that advisers should and do take into account in deciding whether or not to act, or to continue to act when darker truths start to emerge. *(A Samoan Circle discussion)*

- [Colleen Cleary](#), CC Solicitors, Ireland
- [Inge Derde](#), Bellaw, Van Eeckhoutte, Taquet & Clesse, Belgium
- [Wonu Sanda](#), CM Murray LLP, UK
- [Gus Sellitto](#), Byfield Reputation Counsel, UK
- [Cathy Qu](#), River Delta Law, China
- [Veena Gopalakrishnan](#), Trilegal, India (Facilitator)
- [Beth Hale](#), CM Murray LLP, UK (Facilitator)

**Thought-leadership and Ethics Breakout Sessions:**

**Polarized But Protected:** How do you create an inclusive workplace where polarized but protected employee views on global politics and war, gender identity and gender critical theory, and religion and sexuality can safely co-exist?

- [Kelly M. Dermody](#), Lief Cabraser Heimann & Bernstein, LLP, USA (San Francisco) (Chair)
- [Lucy Lewis](#), Lewis Silkin, UK
- [Aileen McColgan KC](#), 11KBW, UK
- [André Royer](#), Borden Ladner Gervais, Canada (Montreal)

**Women, Compensation And Negotiation:** Executive compensation, pay disparity and the psychological barriers for female executives in pay negotiations.

- [Sue Frogley](#), Group CEO, Talon, UK
- [Wendi Lazar](#), C-Suite Strategies, LLC, USA (New York) (Chair)
- [Nicola Rabson](#), Linklaters, UK
- [Wendy Walton](#), Executive & Leadership Coach, UK

**Sexual Harassment, Bullying And The Regulators – What Are The Regulators Doing And Is The Law Starting To Catch Up?** Exploring the proposed new FCA rules on non-financial conduct and the impact of the recent SRA and other regulators' interventionist approaches to attempt to eradicate sexual harassment and bullying. What new and proposed legislation might also bring meaningful change?

- [Claire Cross](#), Corker Binning, UK
- [Sarah Chilton](#), CM Murray LLP (Chair)
- [James Hockin](#), Withers, UK
- [Andrew Pavlovic](#), CM Murray LLP, UK
- [Henry Perlowski](#), Arnall Golden Gregory, USA (Atlanta)

**How will AI reshape the C Suite And Enable And Transform The Next Generation Of Founders?** The opportunities and challenges; the risks and the biases.

- [Doug Mandell](#), Withers, USA (California) (Chair)
- [Matt Meyer](#), Mishcon De Reya, UK

**Not Your Client's Mouthpiece:** The ethical conflicts for advisers between passionately representing their client's interests and maintaining professional objectivity, personal integrity and obligations to the Court, particularly when your client is a strong-minded business leader or powerful organisation, with their own forceful agenda. How do lawyers maintain their independence and objectivity, and avoid becoming collateral damage?

- [Joanna Chatterton](#), Fox Williams UK
- [Atul Gupta](#), Trilegal, India (Chair)
- [Carl-Fredrik Hedenström](#), CFH Law, Sweden
- [Megan Lopp Mathias](#), Hinshaw & Culbertson, USA
- [Niya Phiri](#), Clyde & Co LLP, UK

#### **Technical and Best Practice Breakout Sessions:**

**He Said; She Said – Who Should You Believe?** How do you decide who to believe in a sexual misconduct investigation when it's one person's word against the other? An exploration of the key legal and evidential issues in making factual findings in the face of tricky allegations of sexual and other serious wrongdoing.

- [Peter Csemiczky](#), Hickman & Rose, UK
- [Emily Kaufer](#), Human Rights & Harassment, Air Canada, Canada
- [Suzanne McKie KC](#), Farore Law, UK (Chair)
- [Lindsey Wagner](#), Moxie Mediation & Investigation, USA (California & Ohio)

**Clawback And Forfeiture In Shareholder, Partnership And Executive Agreements:** The current law and practice.

- [Jeremy Callman](#), Ten Old Square, UK
- [Greg Campbell](#), Mishcon De Reya, UK
- [Richard Leiper KC](#), 11KBW, UK
- [Brian MacDonough](#), Sherin & Lodgen, USA (Boston)
- [David Fisher](#), CM Murray LLP, UK (Chair)

**Handling A Financial Crisis: Directors' Duties In The Face Of A Business In Trouble And Potential Insolvency.**

- [Vernon Dennis](#), Howard Kennedy LLP, UK
- [Andrew Katzen](#), Hickman & Rose, UK
- [Dr Johannes Traut](#), Seitz, Germany
- [Denise K. Drake](#), Polsinelli, USA (Kansas City)
- [Corinne Staves](#), CM Murray LLP, UK (Chair)

**Restrictive Covenant Update:** Everything you need to know about the latest key developments in 30 minutes!

- [Jane Amphlett](#), Howard Kennedy LLP, UK
- [Amit Bindra](#), The Prinz Law Firm, USA (Chicago)
- [Omar Molina Garcia](#), Augusta Abogados, Spain
- [Mark Risk](#), Mark Risk PC, USA (New York) (Chair)

**What is the future of working from anywhere?** The tax, immigration, compliance and HR issues, as well as team connectivity and the developing trends for executives working remotely.

- [Jonathan Grode](#), Green & Speigel (Philadelphia)
- [Manishi Pathak](#), Anhad Law, India
- [Christoph Rechsteiner](#), MME Legal, Switzerland
- [Helen Ruelle](#), Ogier, (Jersey, Channel Islands)
- [David Yewdall](#), BDO, UK (Chair)

**Controlling Employee Communications:** The risks of employees in financial services using unauthorized communication apps at work, are huge, including recent record SEC fines. What are the key risks, penalties and potential solutions for executives and businesses to harmonize modern communication practices with regulatory record-keeping requirements?

- [Simon McMenemy](#), Ogletree, UK (Chair)
- [Natalie A. Napierala](#), Carlton Fields, USA (New York)
- [Sebastian Sayer](#), Fox Williams, UK

**Whistleblowing Update:** Everything you need to know about the latest key developments in 30 minutes!

- [Grahame Anderson](#), Littleton, UK
- [Inge Arts](#), Van Hall, Netherlands
- [Amy F. Shulman](#), Outten & Golden, USA (New York)
- [Sybille Raphael](#), Protect, UK (Chair)

The IFSEA Annual Conference is chaired by [Clare Murray](#), Managing Partner of [CM Murray LLP](#).

#### **Why attend the 2024 IFSEA Annual Conference?**

- **Networking Opportunities:** Connect with industry peers, leaders, and advisers from around the globe, fostering invaluable professional relationships.
- **Cutting-edge Insights:** Gain access to market-leading speakers and thought leadership on workplace risk, reputation and regulatory issues.
- **Active Participation:** Engage in dynamic discussions and debates, contributing your unique perspective to the dialogue shaping the future of executive leadership.

Don't miss this unparalleled opportunity to elevate your understanding of the challenges and opportunities facing today's senior executives and founders.

[Register to attend the conference here](#)

The Registration Fees for attending the IFSEA Annual Conference are as follows:

**IFSEA Members & Speakers:** £295 plus VAT

**In-house Counsel, HR Professionals:** £295 plus VAT

**Associates (non-partner) at professional services firms:** £295 plus VAT

**Other non-IFSEA Member attendees:** £395 plus VAT

**Sponsorship opportunities:** Would your organisation like to be a sponsor of this event? Sponsorship packages are available - please contact [Stuart Smith](mailto:Stuart.Smith@ifseanetwork.com) to discuss.

For general queries regarding the programme or event, please contact [info@ifseanetwork.com](mailto:info@ifseanetwork.com).

This event is open to:

- Senior Executives and Founders
- Employment law, equity and incentive specialists
- Immigration lawyers and international executive mobility specialists
- Regulatory and criminal law specialists
- Private wealth and tax specialists
- Reputation management lawyers
- HR professionals
- Senior recruitment specialists
- Executive coaches
- PR advisers to Senior Executives and Founders worldwide